ARCHIPELAGO

Cultural Transformation Game Workshop

September 21-22, 2023
The Atelier
95 Clegg St.
Ottawa, ON, K1S 1C5

The Archipelago of Design (AOD) believes that games have the power to change us in many ways. Games can be a powerful tool for triggering players' capacities for self-reflection. Collaborative, team-based games can empower leaders and professionals to better understand themselves, the people they work with and support, and their relation to the world around them. Games can also be a catalyst for changing behaviors and cultural conditions by providing a safe and respectful setting for exploration and experimentation. In particular, games suggest a fruitful avenue for exploring cultural transformation in organizations that are resistant to change. The Cultural Transformation Game Workshop provides an opportunity for defense and security professionals, game designers, and SMEs in cultural transformation to collaborate on the design of a tabletop game for accelerating cultural transformation in defence and national security sectors.

Security and defense organizations must evolve in order to better serve their members and the communities they represent and to whom they are accountable. In recent years, a shifting cultural landscape has foregrounded long standing issues of equity and inclusion that often challenge the core values and identities of these organizations. At the same time, the same shifting landscape has raised nuanced questions of organizational bias and professional behaviour that defy easy resolution. It is often difficult for large organizations to accommodate progressive change in ways that readily translate across professions without challenging those organization's core mandates. AOD's Cultural Transformation Game Workshop will foreground these tensions in order to explore game mechanics, scenarios and metrics that will enable security and defence leaders to better understand the challenges of cultural evolution.

During the Cultural Transformation Game workshop, participants will explore game mechanics, scenarios and metrics with the ultimate goal of using these elements to create an early-stage prototype of a game that can help security and defence leaders to better understand the challenges of and opportunities for cultural evolution.

AOD promotes and puts into practice the values of diversity and inclusion when designing novel approaches to security challenges. We follow the Derby House Principles in our efforts to develop serious games. We wholeheartedly encourage our partners to endorse the Derby House Principles and support DEI initiatives as well.

Register for free at https://shorturl.at/akIJR

SCHEDULE

Thursday, September 21
9:00-9:15 - Welcome and Orientation
9:15-10:30 - Critical Appreciation of Games for Changing Beliefs & Behaviors
10:30-10:45 - Break
10:45-12:15 - **Keynote (Nick Fortugno)**
12:15-1:15 - Lunch
1:15-3:00 - Mechanics, Scenarios and Metrics Brainstorming Stations
3:00-3:15 - Break
3:15-4:00 - Mechanics, Scenarios and Metrics Synthesis
5:00-6:30 - Dinner
6:30-8:30 - **Breakaway Launch** (AOD's organic design project on a new leadership framework based on multiple interviews with CAF members)

Friday, September 22
9:00-10:30 - Group Prototyping & Testing
10:30-10:45 - Break
10:45-12:15 - Prototype Pitching & Way Forward
12:15-1:15 - Lunch